CARBON REDUCTION PLAN

Prepared in line with Procurement Policy Note 06/21

CCGA Group Limited (trading as CCGA Healthcare Group)

Last Reviewed	18/11/2026
Next Review	18/11/2027
Name of Reviewer	Bright Chidera Egure
Signature	Bright Chidera Egure
Version	1

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Document	Carbon Reduction Plan
KLOE Reference	Well-led (Regulation 17: Good governance)
Related regulations	Health and Social Care Act 2008 (Regulated Activities) Regulations 2014; Climate Change Act 2008; Environment Act 2021
Related policies	Climate and Environmental Policy; Social Value and Community Engagement Policy; Good Governance Policy
Applies to	All CCGA staff, directors, contractors and suppliers

Note on figures: *the emissions data in sections 3 to 5 are CCGA's working estimates and must be checked and replaced with verified activity data (fuel, mileage, energy bills, waste and water records) before this plan is submitted with any tender.*

1. Commitment to Achieving Net Zero

CCGA Group Limited is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with the UK's legally binding target under the Climate Change Act 2008. This plan sets out our baseline, the reductions we intend to make and the actions we will take to deliver them, while continuing to provide safe, high-quality care in people's own homes.

2. Organisation Details

Organisation	CCGA Group Limited (CCGA Healthcare Group)
Service	Domiciliary care, registered with the Care Quality Commission
Address	3rd Floor, 86-90 Paul Street, London EC2A 4NE
Telephone	0203 657 3424
Email	admin@ccgahealthcaregroup.co.uk
Registered Manager / Director	Bright Chidera Egure

3. Baseline Emissions Footprint

Our baseline year is 2023, the first year for which we have compiled a full carbon footprint covering Scope 1, Scope 2 and the Scope 3 categories relevant to a domiciliary care provider. Emissions are measured in tonnes of carbon dioxide equivalent (tCO_2e).

Scope	Source	tCO_2e
Scope 1	Company and care-visit vehicles	122.7
Scope 1	Gas heating	5.2
Scope 1	Refrigerants	0.5

Scope 1 total		**128.4**
Scope 2	Purchased electricity	8.7
Scope 3	Business travel	2.3
Scope 3	Staff commuting	8.4
Scope 3	Waste	1.2
Scope 3	Water	0.8
Scope 3	Purchased goods and services	7.0
Scope 3 total		**19.7**
TOTAL	**Baseline 2023**	**156.8**

Emissions intensity (baseline): 6.27 tCO_2e per FTE (25 FTE); 0.94 per service user (167); 0.019 per care hour (8,250 hours); 0.352 per £1,000 revenue (£445,120).

4. Current Emissions Reporting

Each year we will report emissions for the latest financial year against the baseline, using UK Government greenhouse gas conversion factors for company reporting for the relevant year. Reporting follows the same boundaries and methods as the baseline so that results are comparable.

Scope	Baseline 2023 (tCO_2e)	Latest reporting year (tCO_2e)
Scope 1	128.4	To be entered
Scope 2	8.7	To be entered
Scope 3	19.7	To be entered
Total	**156.8**	**To be entered**

5. Emissions Reduction Targets

Year	Reduction vs 2023	Target (tCO_2e)
2026	15%	133.3
2028	30%	109.8
2030	50%	78.4
2035	70%	47.0
2040	85%	23.5
2050	**Net Zero**	**0**

Targets will be reviewed annually and strengthened where practicable. The largest share of emissions is vehicle travel (about 78% of the baseline), so the fleet and travel actions below carry most of the reduction.

6. Carbon Reduction Projects

Completed

- LED lighting in office premises
- Smart thermostats
- Paperless care records and digital rostering

In progress

- Transition to hybrid vehicles
- Move to a renewable electricity tariff
- Improved waste segregation and recycling

Planned

- Phased move to an electric vehicle fleet and staff EV support
- Solar PV where premises allow
- Green travel plan: route optimisation, walking and cycling for local visits, car sharing
- Supplier engagement on carbon and sustainability

Project status to be confirmed by the Registered Manager at each annual review.

7. Governance and Responsibilities

Role	Responsibility
Board / Directors	Approve the plan, set targets and resource delivery
Registered Manager (Bright Chidera Egure)	Overall accountability; annual review and publication
Sustainability champion	Collects data, tracks projects, promotes staff engagement
All staff	Follow green travel, energy, waste and water guidance

8. Offsetting

Offsetting is a last resort and will only be used for residual emissions that cannot reasonably be removed. Any offsets will come from recognised, independently verified schemes such as the Woodland Carbon Code, the Peatland Code, Gold Standard or the Verified Carbon Standard, and will be reported separately from our emissions reductions.

9. Supply Chain and Social Value

We will ask key suppliers about their own carbon reduction plans, prefer local and lower-carbon suppliers where quality and value allow, recruit locally to shorten commutes, and link this plan to our Social Value and Community Engagement Policy.

10. Monitoring, Review and Publication

- The plan is reviewed at least annually and after any significant change in operations.
- Progress against targets is reported to the Board.
- This plan is published on our website and signed off by a director, as PPN 06/21 expects.
- We will consider independent verification of our footprint as the business grows.

11. Legal and Regulatory Framework

- Procurement Policy Note 06/21: Taking account of Carbon Reduction Plans in the procurement of major government contracts. Public procurement now sits under the Procurement Act 2023, and we will follow any successor guidance that applies to tenders we enter.
- Climate Change Act 2008 (Net Zero by 2050) and the carbon budget framework.
- Environment Act 2021.
- Health and Social Care Act 2008 (Regulated Activities) Regulations 2014, Regulation 17.

12. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. Emissions have been reported and recorded in line with the methodology described above.

Name	Bright Chidera Egure
Position	Registered Manager and Director, CCGA Group Limited
Signature	**Bright Chidera Egure**
Date	18/11/2026

13. Revision History

Version	Date	Author	Summary of change
1	18/11/2026	Bright Chidera Egure	First issue